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Reg. No.

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VI Semester B.B.A. Degree Examination, August/September - 2023

BUSINESS ADMINISTRATION

International Human Resource Management

(CBCS Scheme Freshers and Repeaters)

Time : 3 Hours

Maximum Marks : 70

Instructions to Candidates:

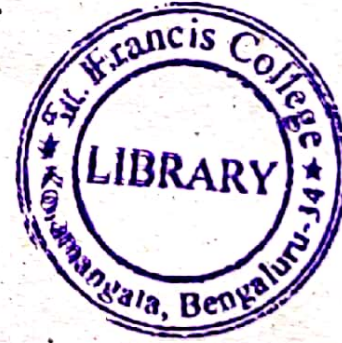
Answers should be written in english only.

SECTION - A

Answer any **Five** questions.

(5×2=10)

1. a. Define International Human Resource Management.
- b. What is Geocentric approach?
- c. Give the meaning of cross - culture.
- d. What is pre - departure training?
- e. Write the meaning of job analysis.
- f. What do you mean by compensation management?
- g. Give the meaning of employee retention.



SECTION - B

Answer any **Three** questions.

(3×5=15)

2. Explain the roles and responsibilities of Human resource manager.
3. What are the strategies adapted to manage cross - culture at work place?
4. Explain the factors affecting international staffing functions.
5. What are the benefits of repatriation?

[P.T.O.]



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SECTION - C

Answer any **Three** questions.

(3×15=45)

6. Explain the functions of international human resource management.
 7. Explain in detail the Hofstede's cultural dimension theory.
 8. Write a note on recent trends in International human resource staffing.
 9. Discuss the monetary components of compensation system.
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